



## Northern Indigenous Employment Group BUSINESS NOMINATION FORM

Each year the [Northern Indigenous Employment \(NIE\) working group](#), a community led initiative, hosts a Business Recognition Awards Ceremony to recognise businesses who have increased Aboriginal employment and training opportunities in Melbourne's northern region.

This year's NIE ceremony will be held on Friday 24 October, 2014. To be eligible or to nominate a business for an award, businesses will have done some or all of the following:

### Recognition Categories:

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#### ***Moondani*** (Embrace)

The Business

- Has employed Indigenous employee(s)

#### ***Karri-nun*** (Increase)

The Business:

- Has applied to VCAT for EEO exemptions (Section 83 of the Equal Opportunity Act 1995) or is recruiting under 'special measures' to advertise and employ Indigenous specific employee(s)
- Advertises for Indigenous staff, especially young indigenous employees
- Employs an Indigenous Trainee(s) or Apprentice(s)
- Is implementing Indigenous Employment Policies, Protocols and Strategies
- Has Cultural Awareness Training available for staff

#### ***Woorrtokon'ga-gat*** (Enlarge)

The Business:

- Actively recruits and employees Indigenous Employees, *including Trainees and Apprentices*
- Has introduced Indigenous Cultural Awareness Training to staff
- Employs an Aboriginal Liaison Officer (ALO)
- Has Indigenous policies & procedures in place
- Participates in and acknowledges Indigenous events
- Has a Reconciliation Action Plan (RAP)

### Nomination:

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**Business:** \_\_\_\_\_

**Contact Name:** \_\_\_\_\_

**Telephone:** \_\_\_\_\_

**Industry type:** \_\_\_\_\_

**Website:** \_\_\_\_\_

**Business Size:**      **Small** /      **Medium**      /      **Large**

**Category Type:** \_\_\_\_\_

Please submit nomination to Ross Patterson [rpatterson@bnllen.org.au](mailto:rpatterson@bnllen.org.au) by **Friday 29 August**.